EEOC Standard Form 100 (SF 100)

| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | | | Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026 | | | | |
|--|---|-----------|--------------|------------------------------|-------------|--|-------------------------------------|-------------------|-------------|------------------------------|-------------|---|-------------------------------------|-------------------|---------------|--|
| | | | SECT | ION A | – TYPI | E OF RI | EPORT | | | | | | | | | |
| | | | С | ONSO | LIDATE | D REP | ORT | | | | | | | | | |
| SECTION B - EMPLOYER IDENTIFICATION | | | | | | | | | | | | | | | | |
| OFS COMPANY ID | EMPLOYER NAME | | | | | | | | | | | | | | | |
| J429101 | FISERV INC. | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | D.F. | |
| ADDRESS | | | | | | CITY/TOWN | | | | | | STATE ZIP CODE | | | | |
| 600 N Vel R Phillips Ave | | | | | | MILWAUKEE | | | | | | WI 53203 | | |)3 | |
| SECTION C - HE | EADQU | ARTE | RS OR | ESTAE | LISHN | IENT-L | EVEL | IDENT | IFICAT | ΓΙΟΝ (i | f applica | ıble) | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID | SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) /ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | | | | | CITY/TOWN | | | | | | STATE | STATE ZIP CODE | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) | | | | | | | | | | | | | | | | |
| 391506125 | | | | | | | | | | | | | | | | |
| SECTION E – EMPLOYER FILING ELIGIBILITY | | | | | | | | | | | | | | | | |
| X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS | | | | | | | | | | | | | | | | |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): JNBWS1DHWGS3 | | | | | | | | | | | | | | | | |
| Unique Entity ID (UEI): JNBWS1DHWGS3 ☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| X YES (Headquarters is Federal Contractor) | | | | | | | | | | | | | | | | |
| X YES (One or More Non-Headquarters Establishments is Federal Contractor) | | | | | | | | | | | | | | | | |
| SECTION G – NAICS INFORMATION F22220 Financial Transactions Processing Possess and Closeringhouse Activities | | | | | | | | | | | | | | | | |
| 522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities SECTION H – WORKFORCE DEMOGRAPHIC DATA | | | | | | | | | | | | | | | | |
| SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity | | | | | | | | | | | | | | | | |
| | Hien | anic | | | | | | | , | atino | | | | | | |
| | Hispanic Not Hispanic or Latino or Latino Fem | | | | | | | | nale | | | | | | | |
| | 0. 2 | | | | | | | | | | 1 0 | laic | | | | |
| JOB CATEGORIES | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total | |
| | | | | | | | Ţ | | | , | | | Amer Ala | | | |
| Executive/Senior Level Officials and Managers | 5 | 1 | 93 | 9 | 9 | 0 | 0 4 | 4 37 | 39 | 5 98 | 4 | 0 | 1 6 | 0 36 | 170 | |
| First/Mid-Level Officials and Managers Professionals | 106 678 | 61 556 | 1267 4787 | 108 977 | 447 1948 | 3 14 | 34 | 241 | 677 3487 | 1428 | 152 1030 | 3 12 | 23 | 206 | 3005 15421 | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sales Workers | 17 | 21 | 212 | 12 | 12 | 1 | 0 | 3 | 201 | 18 | 14 | 0 | 0 | 6 | 517 | |
| Administrative Support Workers | 28 | 42 | 163 | 42 | 20 | 0 | 0 | 4 | 209 | 127 | 34 | 1 | 1 | 17 | 688 | |
| Craft Workers | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

Service Workers

Laborers and Helpers

CURRENT 2024 REPORTING YEAR TOTAL

PRIOR 2023 REPORTING YEAR TOTAL

Operatives

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME J429101 FISERV INC. ADDRESS CITY/TOWN STATE ZIP CODE 600 N Vel R Phillips Ave WI 53203 **MILWAUKEE** CERTIFICATION COMMENTS (optional) No Certification Comments Provided CERTIFICATION STATEMENT "I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions." Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. DATE OF CERTIFICATION 6/13/2025 2:50 PM [EST] EMPLOYER'S CERTIFYING OFFICIAL Name of Employer's Certifying Official Title of Certifying Official Angeli Diderrich Vice President Human Resources Email Address of Certifying Official Telephone Number of Certifying Official Angeli.Diderrich@Fiserv.com 262-328-7587

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Angeli Diderrich

Email Address of Primary POC

Angeli.Diderrich@Fiserv.com

Title and Employer of Primary POC

Telephone Number of Primary POC

Vice President Human Resources

Fisery Inc.

262-328-7587